

## ENVIRONMENTAL POLICY

### Policy Statement

MEP Service Group Pty Ltd are committed to the protection of the environment, including the prevention of pollution and minimisation of waste relevant to our processes. We are committed to achieving and demonstrating sound environmental and social responsibilities by controlling the environmental aspects and impacts of our activities and continually improving our environmental management system, whilst remaining compliant to all relevant environmental legal obligations.

### Environmental Objectives

The management and staff at MEP Service Group are committed and will strive to:

- Implement processes to protect the environment and prevent pollution;
- Actively promote recycling as part of our processes;
- Remain compliant to all environmental legal requirements;
- Protect the environment through the management of significant environmental aspects and impacts, and
- Limit the organisation's carbon footprint from administrative processes.

To achieve our objectives, we will:

- Train, educate and communicate with employees, contractors and other relevant interested parties in regard to this policy and expectations towards protecting the environment where necessary;
- Ensure that this policy is retained as documented information, and available to interested parties;
- Define and meet objectives, by documenting and monitoring measurable environmental targets;
- Conduct regular management review meetings to ensure our environmental management system is reviewed and controlled appropriately;
- Report, investigate and apply corrective actions to all environmental incidents;
- Evaluate and fulfil all environmental legal and other requirements applicable to the organisation;
- Document and mitigate all environmental aspects and impacts applicable to the organisation where reasonably practicable;
- Conduct audits of core processes within the organisation as part of our continual improvement process;
- Ensure our environmental management system is conformant and certified to ISO 14001:2015, and
- Review this policy annually.



**Shane Jones**  
Managing Director  
11<sup>th</sup> April 2024